

## Ethics and Sustainability Policy

As an organisation committed to upholding human rights and the rule of law, ICCT holds itself to a high standard in terms of ethics and sustainability. Recognising the environmental and societal context it operates in, ICCT has developed a sustainability policy setting out priorities for sustainability to be reflected in its regular activities, its research, its projects, and its own behaviour.

These priorities are the following:

- Limit environmental impacts from transport to and from the office, as well as international travels.
  - As part of ICCT's commitment to sustainability, train travel is strongly encouraged where reasonable. Travels to locations within a radius of 500 km (Belgium, Eastern France, Western Germany, United Kingdom) are preferably made by train.
- Implement sustainable office management practices, including in terms of recycling, energy and water consumption.
- Reflect its environmental and social responsibility in its finance and administration.

The organisation has also developed an ethics policy aimed at ensuring accountability for ethical oversight of ICCT's procedures and business operations, and protecting its research integrity, its staff, its partners, and the organisation as a whole.

It identifies the following priorities:

- Conduct ethical research procedures and activities, based on informed consent and confidentiality.
- Ensure that expectations from and obligations of all staff members are understood and implemented as per the organisation's code of conduct (see Chapter 10).
- Integrate ethics guidelines into the organisation's funding processes, including by ensuring that all partners and donors do not engage with or support activities that are in direct conflict with the organisation's ethics policy.
- Implement ethical and Do-No-Harm field research.
- Apply ethics standards and guidelines to inform its collaboration and work with project partners, donors, and affiliate networks.



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